

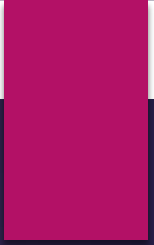
MCMA Peer Recognition Awards

2019



Leadership evaluation criteria:

- Ability to inspire
- Honesty & integrity
- Vision & intuition
- Exceptional communication
- Confidence in self & trust in others
- Positive attitude



2018 Leadership Award Recipient:

JULIA BRIDGES

2019 Leadership Award Recipient:

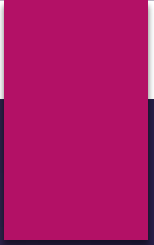
RODGER BATES

Leadership category award winner: **Rodger Bates, Manager Court Services, Barrie**

- ✓ Rodger regularly empowers and challenges his staff to go above & beyond
 - ✓ Rodger is an exemplary communicator
 - ✓ Rodger raises up his staff, empowering them to make their own decisions
-
- MCMA Board of Directors – Interim President
 - Statistics Committee – Member
 - Alumni Committee – Chair

Commitment to the Organization evaluation criteria:

- Dedicated advocate for the organization
- Positive contributions to improvement
- Engaged & involved
- Selfless



2018 Commitment to the Organization Award Recipient:

LEESA SHANLEY

2019 Commitment to the Organization Award Recipient:

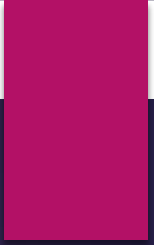
SANDRA GARAND

Commitment to the Organization category award winner: **Sandra Garand, Supervisor Court Administration, York Region**

- ✓ Sandra worked tirelessly while representing her staff to Data Group for forms contracts
- ✓ Sandra has a track record of following up and following through with all tasks and commitments
- Forms Committee – Chair
- Forms NFDD Working Group – Member
- POA ICON Committee – Member

Innovation **evaluation criteria:**

- Advocate for change
- Creative & forward thinking
- Promotes new ideas and introduces unique solutions
- Takes calculated risks to improve the organization

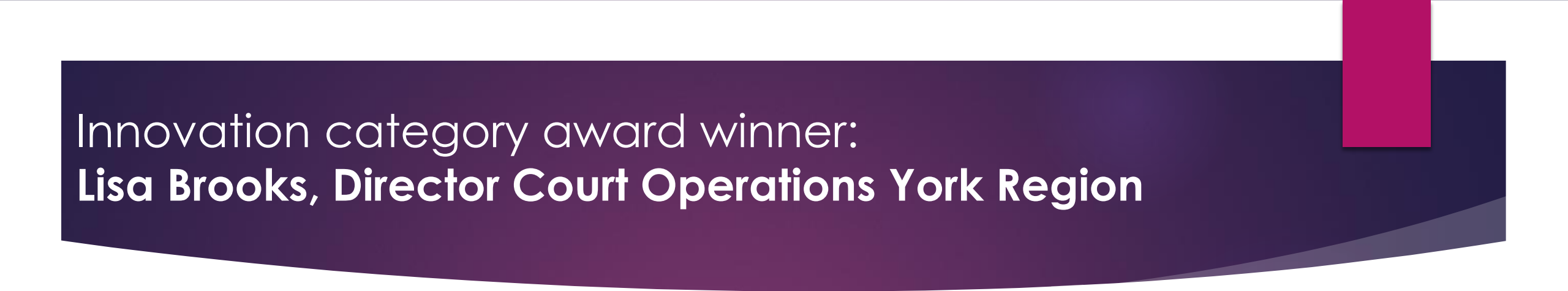


2018 Innovation Award Recipient:

DENIS DESROSIERS

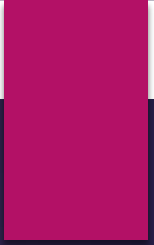
2019 Innovation Award Recipient:

LISA BROOKS



Innovation category award winner: **Lisa Brooks, Director Court Operations York Region**

- ✓ In 2018, Lisa and her team worked with the YRPS & MAG to launch the video witness testimony process. The pilot project is anticipated to be expanded to other detachments, and possibly in the future, presented directly from an officer's vehicle by use of dash cams.
- ✓ This initiative will save valuable time for officers travelling to and from court houses, and will lead the way to further reduce the number of satellite courts – or at least the number of operating days at satellite courts within the province.
- Statistics Committee – Co-Chair



Congratulations!

2019 MCMA PEER RECOGNITION AWARDS