

2019 MCMA ANNUAL CONFERENCE

GOOD	BETTER	BEST
Continue website updating	ICON/CAMS Solution	Strategic planning with AMO & PAO
Replacing ICON/Tech seminars	CAMS solution sustainable into future	Raise awareness of MCMA with partner associations AMO etc.
Cross training to help each other	Replacement for ICON - MCMA solution	Invite AMO/PAO to MCMA Conference
Obtaining info from other ideas counts in various provinces	Succession planning	Establish strategic priorities. Commit to timeline where possible
Sharing of best practices	Opportunities for continued education/training opportunities	
Bill 177 cost savings implementation		
Implementation of cost recovery plans		
Training/education for new members		
Focus on ways to integrate with ICON (if replacement cant be found)		
Succession Planning		
Collection enforcement group to support seizing assets		
Fines (lobby for higher fines/Admin fees etc.) on behalf of member municipalities	Advance technology solutions	Strategic lobbying for legislative change (AMPS, Bill 177, \$, MOU)
Fees & fines and collection tools	Learning & development plan	
Approve Bill 177:		
-extensions		
- downloads		
-Implementing Bill 177 (lobby?)		
Reduce \$ to Province		
Revisit MOU terms		
Transferring knowledge & documenting change		
Mentioning/Training new Managers	Advancing technology to better serve of needs - ICON paperless etc.	Education & orientation for new managers (many retirements)
Educating new members	Legislative changes to streamline processes	
Be the change		
New Technology		
ICON		
Replacement system for ICON/CAMS		
Move towards paperless courts		
Support Innovation		
Lobbying for increase in fees/costs		
Move outstanding items with MAG to completion		
Align ourselves with other association to advocate change		
Involve stakeholders in change process		
Automation of processes		
Supporting committees in every way		
Promote productive change & streamline operations save money	Continue with legislative enforcement tools with all levels of government	Technology! Improve (i.e.. Court Admin systems)
Intellectual knowledge: find a place for it	Lobby Province for legislative changes (i.e.. Bill177)	Paperless court
AMPS for All	Succession planning	
Find a way to be self sufficient (i.e.. Not rely on ICON)	Technology	
Train for new POA managers & staff / mentorship	Mentorship program	
Website	Knowledge sharing for innovation	
Easier access to stats /access to other Data	Analytical tools for forward-thinking strategic planning	
Forms & application reformatting		
continue to foster relationships between POA Courts		

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Best Practice - Manuals Repository of members for: Equipment/technology, RFP's, Best Practices, Available training/courses relevant)		
Pressure MAG for change	Increased communications and lobbying with the province and other organizations	Tech modernization (i.e.. ICON!)
Updating and making resources available online	Best practices manual/resource for all courts instead of asking the same questions	
Promoting a solution for ICON		
Advocating for legislative changes		
Consistent JP approach on decisions that follow law		
Strategic lobbying on behalf of cities		
increased communication and cooperation with police and other agencies		
Partnerships with other justice organizations Provincial & National		
Greater collaboration with DFCC/MTO/Service Ontario to provide the best service to customers'		
Advocate innovation		
leverage number municipalities to attain better technology		
Implement rock solid best practices; New members		
Bill 177 implementation	Establish shorter deadlines with MAG	See financial changes to benefit municipalities
Training for new managers	More consistent	
Quicker results with the Province		
Liaison with Province		
IT information		
Common solutions		
Training		
More education workshops: Collection, Finance, Best practice		
Strong lobbying with Province		
Workshops: Leadership, Interpreting legislation		
See results from MAG		
Take on Part 3 Prosecution		
Recruitment		
Add diversity to MCMA	Advocate for POA change	Automate all ER process
Training & education	Legislative push - like idea of legislative committee	Technology! Improve (i.e.. Court Admin systems)
Onboarding	Implementation of POA modernization	Incorporate A.1 into some of the manual intense process
New members/memberships	Implementation of Bill 177	Better IT systems to deliver POA services
	Extend invitation to other regional bodies	Creating an application where defendant can complete their extension/reopening online
	Strengthening relationships with other organization	Technology
	Develop relationships with other ministries / Provincial court organizations	Modernization implementation *Firm timelines for planning
Develop new computer program to replace ICON	Look for replacement for ICON	
Technology advancements that can increase efficiencies - ICON	Hire lobbyist for MCMA	
Push for legislative changes - AMPS - Go paperless	Legislative changes to give courts more control (i.e.. Amendments)	
Provide mentorship - succession planning		
Develop training/best practices for new managers		
More substantive information from MAG		

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Push for connectivity between ICON, DFCC, MTO		
Continue to keep members update & informed on ongoing work of MCMA newsletter		
Retaining the services of a lobbyist to assist with legislative change - not just with MAG but other ministries: MTO, Insurance, Municipal Affairs		
Stay in touch with all MCMA members	Plan for succession & mentorship	Find a way to have voices heard
Promote committee work	Technology innovation	Get association membership communicating more
Increase communication to membership from Committees		
Have graduating programs for managers		
Mentorship for New Managers/Supervisors		
Succession planning for board		
Overall strategic planning for projects		
Have priority setting every 3 years		
Improve website/ease of access quick searches		
Create an innovation/change agenda		
Working with other organizations & ministries		
Encourage (transparency) MAG to have live meetings viewable		
Provide hands-on training sessions for different POA positions	Host more frequent workshops/seminars on topics of interest	Move toward AMPS for HTA (i.e.. Red Light Camera & Automated Speed Enforcement
Get RICO reports in excel format	Help new members	
ICON replacement	look for ICON replacement	
Work on a mentorship program	Replacing CAMS	
Find ways of increasing membership	Create a pictorial directory for all of it's members (name & face)	
Innovation implementation	Introduce skype for members	
Document process to replace ICON		
Communicate to membership when new managers hired & location		
Comprehensive training & resources for new managers		
Succession Planning	Succession planning	How to leverage more independence to make proactive changes - red tap with MAG
Cohesive stronger voice	Coordinated employee & manager training (videos - ICON/CAMS/History	Brake up with MAG (separating ourselves)
Lower costs/payments to MAG	Support Technologic improvements	
Stronger enforcement tools	Costs put back on defendants for no-shows interpreter; witness	
Seek out technology for courts already in use elsewhere	Advocate for higher default fees	
Create an "ad" for TV explaining the impact to municipalities if you don't pay fines (i.e..		
Increased taxes/roads)	Review Interpreter process / develop new strategy	
	Realistic review before interpreter ordered "test"	