

# MCMA WORKSHOP SUMMARY OF RESULTS

JULY 16, 2019

## MCMA CONFERENCE WORKSHOP

### Background Summary

York Region facilitated a prioritization workshop at the Municipal Court Managers Association annual conference. There were approximately 68 participants among 12 table groups.

The objectives of the workshop were to:

- Confirm the purpose of the MCMA is still the same after 15 plus years
- Identify Opportunity to engage membership in strategic priority setting
- Review the roles of MCMA committee's
- Ensure the association is meeting the needs of its members
- Strengthen succession planning and ensure long term sustainability for the association

Focus was on two opportunity statements

1. How might our association continue to bring value to the membership?
2. Where should the association focus its priorities for the next 3 – 5 years?

Three facilitated exercises

1. Start, Stop and Continue
2. Good, Better, Best,
3. POWER it Up

### Results, Recommendation and Next Steps

Full data and results are included in the attached document. For the purpose of determining recommendations and next steps all results have been itemized in four high level Categories.

1. Technology, Innovation and Modernization
2. Education, mentorship and information sharing
3. Strategic Planning/engagement
4. Disengagement with MAG

## **Key Recommendations**

1. Leverage the Education Committee to review # 2 and develop work plan
2. Responsibility for strategic planning, engagement and resources should be at the Board level.
3. Recommend that the MCMA complete a review of the Association with the intention of aligning the constitution and current structure to meet the needs of the members as identified through this exercise. Consideration should be given to hiring independent third party
4. Create a temporary committee to review the recommendations under Technology, Innovation and Modernization.

## **Next Steps**

1. Obtain endorsement from the MCMA Board on all recommendations
2. MCMA Board to communicate all results to the MCMA membership
3. Facilitator to meet with chair of the Education Committee to share results and develop work plan