

Carmela Radice- nominated for Leadership

Carm deserves the Leadership Award because, despite managing one of the largest courthouses in Ontario, she consistently makes time to support colleagues across Central West. In my small court, where the manager position has been eliminated, Supervisors like me carry full operational responsibility.

Whenever I need operational advice, guidance, or advocacy, Carm is always there.

Her dedication is unwavering - regardless of how busy she is, she willingly shares her expertise, listens thoughtfully, and offers practical solutions. This demonstrates not only her exceptional leadership but also her deep commitment to collaboration and the success of others.

Carm also took the lead in planning the Central West Conference. When she asked me to join the planning team,

I didn't hesitate for a moment-because I knew I would be working with her. As someone outside her immediate team, I see how strongly she advocates for her staff, and it's something I truly admire.

If the manager position were ever restored in my court and I had the opportunity to chose my leader,

Carm would be my number-one-pick-hands down. Her leadership, integrity and genuine care for people make her an outstanding role model who elevates everyone around her.

Carmela Radice - City of Mississauga - nominated for Leadership

Carm is a leader who lifts others. Always willing to share her knowledge, she ensures that no colleague feels alone in facing challenges. Her open-door approach creates collaboration, trust, and professional growth. She regularly is the one of the first to respond in a group email, she is always encouraging and people centered.

Carm stepped up and took the leadership role as a member of the host region for the conference. She has regularly said that planning is not her forte, however, she has been doing a great job and appreciates everyone's help and respects all feedback. Her leadership has strengthened partnerships and inspired involvement. She leads with fairness, transparency, and a deep respect for the mission of POA courts, impartial access to justice. No matter how full her schedule, she makes time for others, demonstrating that authentic leadership begins with service.