

Daria Kotliar, City of Toronto- nominated for Leadership

It is with great pleasure that I nominate Daria Kotliar for the MCMA Peer Recognition Award in recognition of her exceptional leadership, dedication, and commitment to the Municipal Court Managers' Association (MCMA), particularly through her outstanding work on the MCMA Annual Conference Planning Committee.

As Chair of the Conference Planning Committee, Daria demonstrated a rare combination of vision, dedication, and collaboration. She played a pivotal role in the successful execution of the conference over the span of three consecutive years (2024, 2025 and 2026), where her strategic planning, attention to detail, and proactive problem-solving ensured that all aspects-from content development to logistical coordination-were meticulously planned and flawlessly executed.

Her ability to keep the team focused on key deliverables, while holding everyone accountable to deadlines and goals, directly contributed to the conference's success. Under her leadership, the committee met or exceeded all key performance indicators, including participant engagement, overall satisfaction rates, and budget adherence.

Her commitment to the success of the event was felt at every stage, and she consistently encouraged input from all committee members, creating an inclusive environment that allowed for the contributions of others to shine. By setting clear expectations and maintaining a focus on results, Daria ensured that all committee members were not only motivated but held accountable for their responsibilities, leading to a seamless and high-impact event.

Daria's leadership extends beyond just her role as chair this year for 2026 Conference Planning Committee; Daria has always exemplified openness to new ideas and is a champion of partnerships. She continuously fosters a culture of teamwork and values the well-being of others by balancing a high level of professional responsibility with genuine care for the individuals involved in the planning process.

Daria's impact has also been evident in her appointment as the Chair. This ongoing role underscores the trust and confidence the MCMA membership has in her ability to steer the committee toward continued success. Throughout last three years, Daria has kept the planning committee focused, motivated, and united in its efforts to produce a conference that will be just as impactful, if not more so, than the last. Her results-driven approach, combined with her ability to navigate challenges, has ensured that the planning process for 2026 is on track and aligned with the MCMA's long-term goals.

Through her exceptional leadership, collaborative spirit, and commitment to advancing the MCMA's goals, Daria Kotliar has set an exemplary standard of excellence within the association. She is truly deserving of the MCMA Peer Recognition Award for her tireless work and positive influence on both the conference and the membership at large.