

Nicole Fraser - Region of Durham – nominated for Commitment to the Organization

I proudly nominate Nicole Fraser for the Commitment to the Organization Award. Her dedication to supporting both our teams and the broader organization is unmatched. She willingly took on overwhelming workloads during periods of severe staffing shortages, often stepping in wherever support was needed without hesitation. Her selflessness, determination, and tireless perseverance helped keep operations moving smoothly under conditions that would have tested even the most experienced supervisor.

Beyond her day to day responsibilities, she has expanded her contributions by joining Ashlie and Calvin in supporting the MCMA website, where she assists with posting content for our association and helping with registration forms—further demonstrating her willingness to contribute to the organization in meaningful, behind the scenes ways.

She champions continuous improvement, collaborates actively across departments, and consistently puts the needs of the organization and her team first. Her contributions have had a lasting positive impact on morale, workflows, and service delivery, truly reflecting exceptional organizational commitment.