

Tafadzwa McConnell – York Region/Newmarket– nominated for Commitment to the Organization

I am nominating Tafadzwa McConnell for the Commitment to the Organization Award in recognition of her outstanding dedication, collaboration, and meaningful contributions to the MCMA Events Planning Committee. Tafadzwa consistently brings energy, initiative, and organizational excellence to every project she participates in.

Active Participation in Events Planning

Tafadzwa plays an important role in the Events Planning Committee, contributing thoughtful ideas, creative solutions, and reliable support. Her involvement ensures that committee initiatives—whether educational sessions, staff engagement events, or conference-related planning—run smoothly and effectively.

She demonstrates:

Strong attention to detail

A proactive approach to problem-solving

Consistent follow-through on assigned responsibilities

A collaborative mindset that strengthens team success

Engagement & Involvement

Tafadzwa regularly volunteers her time and expertise beyond her core duties, demonstrating genuine commitment to improving the workplace experience for staff across the organization. Her willingness to participate actively in committee discussions and planning sessions shows her dedication to building a positive, inclusive, and well-coordinated environment.

Positive Contributions to Improvement

Tafadzwa brings forward fresh ideas and a modern perspective that elevate the quality of events and initiatives. She demonstrates strong organizational awareness and ensures that decisions made within the committee reflect the needs of court staff and operational realities.

Her contributions help create:

More engaging staff events

Better-structured planning processes

Stronger communication and coordination between committee members

Professionalism & Team Mindset

Tafadzwa is known for her professionalism, kindness, and respectful approach. She is dependable, approachable, and consistently supports her colleagues. She models what it means to be a team player by offering assistance, sharing ideas, and ensuring the committee's objectives are met.

Dedication to Organizational Success

Her commitment extends beyond tasks and timelines—Tafadzwa genuinely cares about improving the overall staff experience and contributing positively to the organization's culture. Her enthusiasm strengthens morale and encourages others to get involved.

For these reasons, Tafadzwa McConnell is a deserving candidate for the Commitment to the Organization Award. Her contributions to the Events Planning Committee reflect dedication, teamwork, and a strong desire to enhance the workplace for everyone.

Tafadzwa McConnell - Regional Municipality of York– nominated for Commitment to the Organization

Tafadzwa demonstrates a strong commitment to the organization through her steady leadership, collaborative approach, and dedication to strengthening French language service delivery. She has played a key role in advancing the French Language Transfer Payment Agreement with MAG, a complex initiative that supports federal funding for French language services. This funding directly enables the French language municipal staff conference and the ongoing French language training opportunities for POA staff, work that Tafadzwa has helped coordinate from start to finish. Her efforts involved extensive coordination with Regional Procurement, Legal Services and Financial services in addition to the MAG team to finalize the agreement, manage timelines, and ensure we could fully access and apply the funding. Throughout this process, she remained calm, solutions focused, and consistently forward looking.

In addition, Tafadzwa has taken the lead in securing the venue and hotel services for the French language services conference, ensuring that municipal staff across the province will benefit from a well organized and impactful event. Her work on training coordination, event logistics, and financial administration reflects a comprehensive and thoughtful approach to supporting both staff development and MCMA priorities.

Tafadzwa's professionalism, engagement, and willingness to take on challenging, multi layered projects make her a deserving nominee under the Commitment to the Organization category.